



JOB APPLICATION

*Thank you for your interest in working at **Herb & Beet!** Prior to completing this application, consider our company Values and requirements. Our goal is to create a productive, working environment for our staff and maintain the highest level of quality, service, and attention for our guests.*

OUR MISSION

Our mission is to provide fresh, localized food in an upscale, highly efficient, and customer service driven environment.

OUR VALUES:

GOOD ISN'T ENOUGH

We never stop at "good." It simply isn't enough. We go the extra mile to go above and beyond expectations.

PROFESSIONALISM

We always do business in a professional, orderly manner. We are professional with everyone we encounter, including fellow staff members.

HONESTY & INTEGRITY

We are only as strong as our weakest link. Our team staff must work with complete Honesty & Integrity with strong moral principles.

LEGENDARY SERVICE

Our guests will leave Herb & Beet with stories to tell of their personal care and attention given by you and your team.

FAMILY

Every guest and every employee is important. We treat our team and guests like family.

QUALITY

From our food to our service, and everything between, Quality is the key to success. We guarantee our food and our service, and if it isn't right, we fix it.

TEAMWORK

Herb & Beet doesn't work without Teamwork. Our employees must be willing to work as a team, and a A+ player on the team.

After completing this application, please email to HIRING@HERBANDBEET.COM

HERB & BEET - Application for Employment

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

**** PLEASE PRINT CLEARLY ****

Date: ___/___/___

Applying for: Cashier Busser Line Cook / Food Prep Dishwasher Manager

(Check all that apply)

Applicant Information

First Name _____ Middle _____ Last _____

Street Address _____ Social Security No. _____

City/State/Zip _____ Phone (____) _____

If hired, do you have a reliable means of transportation to get to work? _____ Describe _____

Are you at least 18 years old? _____ If you are under 18 years of age, can you furnish a work permit? _____

Driver's License No. _____ State _____ Expiration Date _____

Are you legally eligible for employment in the U.S.? _____ (Proof of U.S. citizenship or immigration status is required if hired.)

Have you been convicted of a crime? Yes No

If yes, state the nature of the offense and disposition of the case. Include dates and places. (NOTE: The existence of a criminal record does not constitute an automatic bar to employment.)

Are you a veteran? _____ If yes, give dates of service: From _____ To _____

List any special skills or training: _____

Employment Information

Date You Can Start? _____ \$ Wages Desired Per Week _____

Please check the shifts you are available to work (**hours may vary**):

Availability:	Mon.	Tues.	Wed.	Thu.	Fri.	Sat.	Sun.
LUNCH 7am (prep) -4pm							
DINNER 4pm-11pm							

Are you willing to work overtime? _____ Weekends? _____ Holidays? _____

Have you ever worked or applied for a position at Herb & Beet? _____ If so, dates & description: _____

List any friends or relatives employed by Herb & Beet: _____

Have you ever been discharged or asked to resign from any position? _____ If yes, please describe: _____

Education (circle highest level achieved)

Elementary: 1 2 3 4 5 6 7 8 Secondary: 9 10 11 12 G.E.D

College: 1 2 3 4 5 6 7 8

Name of School: _____ Name of School: _____

Name of School: _____

Location of School: _____ Location of School: _____

Location of School: _____

If in high school, are you enrolled in a recognized co-op program? Yes No

Degree & Major: _____

If yes, identify program and school: _____

Minor: _____

Work History (please begin with most recent)

1. Company _____ Phone No. with Area Code (_____) _____

Address _____ City/State/Zip _____

Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____

Job Title _____ Supervisor's Name & Title _____

Describe duties briefly: _____

Specific reason for leaving: _____

Are you Eligible for Re-Hire? YES NO (If answered no, please Explain): _____

2. Company _____ Phone No. with Area Code (_____) _____

Address _____ City/State/Zip _____

Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____

Job Title _____ Supervisor's Name & Title _____

Describe duties briefly: _____

Specific reason for leaving: _____

Are you Eligible for Re-Hire? YES NO (If answered no, please Explain): _____

3. Company _____ Phone No. with Area Code (_____) _____

Address _____ City/State/Zip _____

Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____

Job Title _____ Supervisor's Name & Title _____

Describe duties briefly: _____

Specific reason for leaving: _____

Are you Eligible for Re-Hire? YES NO (If answered no, please Explain): _____

4. Company _____ Phone No. with Area Code (_____) _____

Address _____ City/State/Zip _____

Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____

Job Title _____ Supervisor's Name & Title _____

Describe duties briefly: _____

Specific reason for leaving: _____

Are you Eligible for Re-Hire? YES NO (If answered no, please Explain): _____

For references purposes: Have you worked for any of these organizations or attended school under a different name? _____

If yes, give name and organization(s)

May we contact the employers listed above? _____ If not, list the employers you do not wish us to contact and why:

Authorizations & At-Will Employment Agreement

(please read carefully, then sign and date below)

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

I hereby agree to submit to any drug test required of me, whether prior to my employment or if employed by this company at any time thereafter. If requested, I will take a post-job offer physical examination and my employment, in the event I receive medical treatment for any condition, including a physical, psychological, emotional, or psychiatric condition that is job-related, I hereby authorize the limited release and exchange of such medical information relating to my condition between the treatment provider and a company-designated physician.

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's President is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

Signature _____ Date _____

Name (please print) _____